cao 1,90%

							Administrat. bedienden			Administrat. bedienden (met raffinaderijpremie)			Technische barema's								
Erv.	Cat. 1	Cat. 2	Cat. 3	Cat. 4A	Cat. 4B	Cat. 4B+	4Ba	4Bb	4Bc	4Bar	4Bbr	4Bcr	T1	T2	T3	T4	T5	T6	T7	T8	T9
0	2.565,39	2.613,64	-	-	-	-	-	-	-	-	-	-	3.070,43	-	-	-	-	-	-	-	-
1	2.573,22	2.621,48	-	-	-	-	-	-	-	-	-	-	3.076,35	-	-	-	-	-	-	-	-
2	2.581,15	2.629,38	2.748,70	-	-	-	-	-	-	-	-	-	3.082,35	3.309,79	-	-	-	-	-	-	-
3	2.589,10	2.637,26	2.756,60	2.880,57	3.081,72	3.231,78	3.223,43	3.364,29	3.510,83	3.335,06	3.475,91	3.623,51	3.088,39	3.315,97	3.544,62	3.806,96	3.977,42	4.123,95	4.270,46	4.417,01	4.563,48
4	2.625,45	2.678,77	2.805,11	2.935,47	3.142,22	3.295,31	3.287,11	3.433,77	3.584,92	3.398,75	3.545,60	3.697,79	3.119,99	3.354,22	3.589,17	3.855,50	4.029,98	4.176,43	4.323,03	4.469,50	4.616,05
5	2.661,86	2.719,33	2.853,21	2.991,24	3.203,98	3.360,14	3.353,83	3.504,82	3.660,16	3.465,48	3.617,43	3.773,02	3.151,56	3.393,88	3.634,27	3.904,72	4.082,82	4.229,42	4.375,85	4.522,44	4.668,92
6	2.699,84	2.760,65	2.902,07	3.046,96	3.266,67	3.425,95	3.422,42	3.578,19	3.737,30	3.534,11	3.691,06	3.850,17	3.182,92	3.431,47	3.678,97	3.955,07	4.135,71	4.282,23	4.428,72	4.575,23	4.721,71
7	2.734,88	2.801,30	2.950,36	3.102,69	3.329,76	3.492,21	3.490,17	3.651,16	3.813,83	3.602,62	3.764,03	3.926,69	3.213,88	3.470,35	3.723,90	4.005,00	4.188,17	4.334,64	4.481,15	4.627,63	4.774,17
8	2.771,37	2.842,35	2.999,27	3.159,02	3.394,78	3.560,82	3.558,88	3.724,94	3.891,04	3.671,74	3.837,82	4.003,91	3.245,41	3.509,48	3.768,97	4.055,39	4.241,01	4.387,50	4.533,98	4.680,50	4.827,02
9	2.807,65	2.883,61	3.048,50	3.215,51	3.460,51	3.630,61	3.628,66	3.798,03	3.967,46	3.741,54	3.910,90	4.080,30	3.276,93	3.548,72	3.814,49	4.105,15	4.293,29	4.439,79	4.586,34	4.732,83	4.879,33
10	2.843,38	2.924,49	3.098,08	3.274,04	3.526,88	3.701,08	3.699,21	3.872,23	4.045,06	3.812,08	3.985,10	4.157,92	3.308,65	3.588,56	3.860,71	4.155,79	4.346,44	4.492,95	4.639,41	4.785,94	4.932,48
11	2.880,01	2.965,82	3.147,11	3.332,57	3.593,63	3.771,19	3.769,54	3.945,46	4.121,57	3.882,39	4.058,30	4.234,42	3.341,10	3.627,86	3.907,30	4.205,67	4.398,90	4.545,38	4.691,84	4.838,39	4.984,97
12	2.916,58	3.007,57	3.196,73	3.392,52	3.660,20	3.841,07	3.839,66	4.019,29	4.198,75	3.952,53	4.132,14	4.311,62	3.373,71	3.667,04	3.953,22	4.255,99	4.451,70	4.598,15	4.744,67	4.891,16	5.037,73
13	2.952,85	3.048,75	3.247,93	3.452,52	3.727,17	3.911,39	3.909,99	4.092,73	4.275,52	4.022,86	4.205,62	4.388,36	3.406,71	3.708,06	3.999,86	4.306,08	4.504,27	4.650,79	4.797,24	4.943,80	5.090,36
14	2.989,46	3.090,69	3.299,09	3.513,79	3.794,13	3.981,70	3.980,29	4.166,65	4.352,83	4.093,16	4.279,52	4.465,70	3.439,16	3.749,05	4.046,20	4.356,53	4.557,23	4.703,70	4.850,18	4.996,76	5.143,24
15	3.026,09	3.132,52	3.351,28	3.574,88	3.861,11	4.052,01	4.050,67	4.240,09	4.429,60	4.163,52	4.352,94	4.542,47	3.472,34	3.789,76	4.092,16	4.406,57	4.609,79	4.756,28	4.902,80	5.049,37	5.195,86
16	3.062,65	3.143,35	3.404,48	3.636,65	3.928,58	4.122,86	4.121,48	4.313,84	4.506,72	4.234,33	4.426,71	4.619,57	3.480,95	3.830,32	4.138,66	4.456,83	4.662,65	4.809,09	4.955,61	5.102,16	5.248,70
17	3.099,25	3.155,14	3.454,20	3.697,97	3.995,39	4.193,03	4.191,62	4.387,51	4.583,70	4.304,49	4.500,38	4.696,56	3.490,10	3.871,66	4.184,83	4.507,11	4.715,28	4.861,84	5.008,30	5.154,89	5.301,43
18	3.099,25	3.166,09	3.491,38	3.759,64	4.061,78	4.262,72	4.261,26	4.461,54	4.661,14	4.374,13	4.574,40	4.773,97	3.498,94	3.897,42	4.231,04	4.557,65	4.768,37	4.914,86	5.061,34	5.207,87	5.354,41
19	3.099,25	3.177,59	3.524,99	3.821,39	4.129,01	4.333,32	4.331,93	4.535,08	4.738,03	4.444,81	4.647,93	4.850,87	3.507,88	3.923,25	4.277,42	4.607,67	4.820,94	4.967,39	5.113,95	5.260,50	5.406,96
20	3.099,25	3.189,34	3.559,76	3.864,08	4.176,08	4.382,73	4.381,36	4.586,98	4.792,26	4.494,23	4.699,84	4.905,12	3.517,05	3.949,42	4.308,93	4.643,05	4.858,08	5.004,62	5.151,11	5.297,66	5.444,13
21	3.099,25	3.201,59	3.594,40	3.905,35	4.223,23	4.432,25	4.430,83	4.638,63	4.846,25	4.543,69	4.751,47	4.959,11	3.526,67	3.974,67	4.340,70	4.678,31	4.895,06	5.041,60	5.188,06	5.334,62	5.481,08
22	3.099,25	3.213,84	3.628,85	3.947,09	4.270,40	4.481,82	4.480,40	4.690,58	4.900,54	4.593,26	4.803,43	5.013,42	3.536,22	4.000,85	4.371,76	4.713,67	4.932,21	5.078,82	5.225,26	5.371,84	5.518,28
23	3.099,25	3.225,76	3.663,11	3.989,11	4.317,18	4.530,90	4.529,53	4.741,85	4.954,14	4.642,39	4.854,72	5.067,00	3.546,06	4.028,60	4.402,75	4.748,67	4.968,98	5.115,52	5.262,01	5.408,55	5.555,07
24	3.099,25	3.237,85	3.697,67	4.031,10	4.364,21	4.580,27	4.578,90	4.793,93	5.008,61	4.691,75	4.906,79	5.121,46	3.555,68	4.052,63	4.434,38	4.784,18	5.006,18	5.152,77	5.299,29	5.445,75	5.592,31
25	3.099,25	3.284,51	3.732,59	4.072,68	4.411,86	4.630,34	4.628,92	4.845,82	5.062,84	4.741,77	4.958,69	5.175,70	3.592,31	4.078,55	4.465,74	4.819,55	5.043,43	5.189,90	5.336,40	5.482,95	5.629,43
26	3.099,25	3.331,72	3.766,91	4.114,74	4.458,57	4.679,37	4.677,96	4.897,06	5.116,47	4.790,83	5.009,90	5.229,33	3.629,29	4.104,65	4.497,10	4.854,51	5.080,10	5.226,61	5.373,10	5.519,66	5.666,15
27	3.099,25	3.344,11	3.801,44	4.156,95	4.505,35	4.728,49	4.727,08	4.949,43	5.171,16	4.839,93	5.062,29	5.284,04	3.638,96	4.130,07	4.528,90	4.890,21	5.117,67	5.264,07	5.410,59	5.557,15	5.703,61
28	3.099,25	3.357,66	3.836,30	4.198,58	4.553,12	4.778,63	4.777,26	5.000,74	5.224,84	4.890,12	5.113,60	5.337,72	3.649,11	4.156,25	4.560,18	4.925,23	5.154,28	5.300,79	5.447,32	5.593,89	5.740,32
29	3.099,25	3.370,07	3.870,81	4.240,37	4.599,60	4.827,44	4.826,03	5.053,00	5.279,45	4.938,90	5.165,86	5.392,32	3.658,93	4.181,83	4.591,45	4.960,86	5.191,71	5.338,28	5.484,72	5.631,31	5.777,74
30	3.099,25	3.383,41	3.905,03	4.275,90	4.640,51	4.870,41	4.869,01	5.097,83	5.326,30	4.981,88	5.210,70	5.439,16	3.668,88	4.207,72	4.617,68	4.991,45	5.223,82	5.370,31	5.516,89	5.663,43	5.809,91
31	3.099,25	3.396,89	3.929,94	4.312,46	4.681,16	4.913,09	4.911,67	5.142,90	5.373,47	5.024,56	5.255,78	5.486,34	3.678,99	4.226,05	4.644,62	5.022,17	5.256,10	5.402,62	5.549,10	5.695,65	5.842,19
32	3.099,25	3.410,59	3.954,45	4.346,86	4.721,92	4.955,88	4.954,51	5.187,50	5.420,06	5.067,39	5.300,38	5.532,95	3.689,63	4.244,42	4.671,43	5.052,52	5.288,03	5.434,53	5.581,06	5.727,59	5.874,04
33	3.099,25	3.424,27	3.979,12	4.382,69	4.762,97	4.999,00	4.997,60	5.232,20	5.466,80	5.110,45	5.345,05	5.579,68	3.699,97	4.263,00	4.698,12	5.082,98	5.320,03	5.466,52	5.613,02	5.759,54	5.906,00
34	3.099,25	3.437,71	4.003,89	4.418,30	4.803,48	5.041,53	5.040,12	5.277,57	5.514,23	5.152,97	5.390,43	5.627,08	3.710,36	4.281,43	4.724,71	5.113,95	5.352,49	5.498,96	5.645,52	5.792,02	5.938,57
35	3.099,25	3.451,22	4.028,15	4.445,87	4.833,79	5.073,35	5.071,94	5.310,59	5.548,80	5.184,80	5.423,44	5.661,66	3.720,74	4.299,80	4.745,50	5.136,51	5.376,17	5.522,75	5.669,20	5.815,78	5.962,26
36	3.099,25	3.464,65	4.052,24	4.473,38	4.863,61	5.104,66	5.103,25	5.343,72	5.583,39	5.216,12	5.456,57	5.696,26	3.720,74	4.299,80	4.765,95	5.159,05	5.399,82	5.546,30	5.692,86	5.839,32	5.985,87
37	3.099,25	3.478,15	4.076,35	4.501,01	4.893,96	5.136,52	5.135,13	5.376,49	5.617,62	5.247,99	5.489,33	5.730,49	3.720,74	4.299,80	4.786,56	5.181,37	5.423,27	5.569,84	5.716,29	5.862,93	6.009,36
38	3.099,25	3.491,59	4.100,42	4.528,52	4.923,93	5.167,98	5.166,59	5.409,78	5.652,42	5.279,45	5.522,62	5.765,30	3.720,74	4.299,80	4.807,44	5.204,07	5.447,15	5.593,63	5.740,15	5.886,69	6.033,20
39	3.099,25	3.505,05	4.124,56	4.556,03	4.954,19	5.199,76	5.198,39	5.442,71	5.686,90	5.311,25	5.555,57	5.799,76	3.720,74	4.299,80	4.827,83	5.226,56	5.470,76	5.617,24	5.763,74	5.910,24	6.056,78
40	3.099,25	3.514,50	4.134,12	4.565,59	4.963,74	5.209,81	5.207,96	5.452,26	5.696,45	5.320,83	5.565,13	5.809,32	3.720,74	4.299,80	4.837,39	5.236,14	5.480,31	5.626,81	5.773,33	5.919,80	6.066,36
41	3.099,25	3.523,95	4.143,70	4.575,17	4.973,32	5.219,85	5.217,53	5.461,85	5.706,03	5.330,39	5.574,71	5.818,90	3.720,74	4.299,80	4.846,97	5.245,70	5.489,89	5.636,38	5.782,89	5.929,36	6.075,92
42	3.099,25	3.523,95	4.143,70	4.575,17	4.973,32	5.219,85	5.217,53	5.461,85	5.706,03	5.330,39	5.574,71	5.818,90	3.720,74	4.299,80	4.846,97	5.245,70	5.489,89	5.636,38	5.782,89	5.929,36	6.075,92
43	3.099,25	3.523,95	4.143,70	4.575,17	4.973,32	5.219,85	5.217,53	5.461,85	5.706,03	5.330,39	5.574,71	5.818,90	3.720,74	4.299,80	4.846,97	5.245,70	5.489,89	5.636,38	5.782,89	5.929,36	6.075,92
44	3.099,25	3.523,95	4.143,70	4.575,17	4.973,32	5.219,85	5.217,53	5.461,85	5.706,03	5.330,39	5.574,71	5.818,90	3.720,74	4.299,80	4.846,97	5.245,70	5.489,89	5.636,38	5.782,89	5.929,36	6.075,92
45	3.099,25	3.523,95	4.143,70	4.575,17	4.973,32	5.219,85	5.217,53	5.461,85	5.706,03	5.330,39	5.574,71	5.818,90	3.720,74	4.299,80	4.846,97	5.245,70	5.489,89	5.636,38	5.782,89	5.929,36	6.075,92